

**TJUNGUNGKU KURANYUKUTU PALLYANTJAKU (TKP)
FACS Gold Room, ADELAIDE
Thursday 10 November 2005**

Present:

MEMBERS and their Representatives:

Nganampa: Robert Stevens, Jamie Nyaningu, John Singer, Chris Masters

Ku Arts: Colin Kosch, Inawinytji Williamson, Alison Carroll

NPY WC: Vicki Gillick, Yanyi Bandicha

APYLC/AP Services: Rex Tjami, Ken Newman

PY Media: Mary Anderson

SA State P&C: Peter Buckskin, Alwyn McKenzie, Jos Mazelle

OIPC: Adrienne Gillam, Richard Trevena

DoHA: Jane Halton, Jan Feneley

Secretariat:

Peg Nicholls, Helen Bulis and Fiona Buzzacott (DoHA)

Guests:

Chris Larkin & Jacqui Lawson (Families & Communities)

Richard Costi (Education & Children Services)

Facilitator: Christine Thyer

Apologies: Katrina Tjitayi (PYEC)

1. Meeting Opened

The meeting opened with roundtable welcome/introductions

2. Minutes of Previous Meeting (amendments):

NPYWC clarified that funding announced but not received. Minutes to reflect that : NPYWC Director's position is yet to be funded (not filled)

OIPC/ACT amendments to reflect:

- Gary Powell was attending meeting instead of Richard Trevena not as an observer
- Delete Action Item that Gary to ensure that protocol arrangements when visiting lands are included on the agenda for next Secretaries meeting as this was superseded by agreement for Adrienne to progress protocol action
- OIPC and not Gary specifically will present on RPA's

PY Ku – correct spelling of Inawinytji

OIPC/SA – In terms of Protocol delete the need to obtain imprimatur from Jane as reflected in summary section

Action: Accepted Amendment to Minutes

Action for Secretariat: Format of Recording Minutes - need to number the pages, record major points and action items and not a verbatim recording of what people say. For Future Agenda Items: COAG is a priority and other matters to come thereafter

3. Actions Arising from 25-27 July Meeting/Workshop:

3.1 Secretariat Support:

The bulk of funds have been provided to APY Land Council who will revisit the selection criteria with the aim of filling the position early next year. DoHA's offer to provide secretariat support until this position is filled was acknowledged but declined.

3.2 OIPC/ICC Update:

3.2.1 The Red Tape Removal exercise has been outsourced to Disney Consultants who met with the NPY WC Executive in September. There has been some contact with Gavin Matthews (OIPC/ACT) but a single funding agreement has yet to be developed (NPY WC still has 5 separate funding agreements that remain unsigned). The OIPC/SA has relayed NPYWC concerns up the line and is of the understanding that a ministerial response is on the way

Action: DoHA State Manager to discuss the funding agreement for the Directors Position with DFACS State Manager with a view to simplifying

3.2.2 Paper drafted and distributed by OIPC/ACT regarding the costs associated with meetings (attachment 1)

3.2.3 Protocol paper distributed by OIPC/SA (attachment 2). It was understood that the protocol was in relation to when visitors come to the Lands. Recognised that Leanne Kereskeney (P&C) coordinates a visitors' log-book but a protocol would assist in reinforcing the issue of government officials formally notifying organisations of their intent to visit and not just showing up unexpected

Action: State and Commonwealth to get together to determine what the protocol will be when visiting the APY Lands and report back at next meeting. This protocol is to incorporate a hard copy notice (ie fax and electronic copy) for community visits

3.2.4 The Thurtell Final Report has been distributed. State advised that the report may be released publicly under the FOI standards and regulations

3.2.5 Regional Partnership Agreement presentation by OIPC/SA. General comments and feedback included:

- In WA, negotiated an RPA and several regional SRA's
- Responsibility for the continued development of an RPA should be prescribed in the agreement
- OIPC lead the development of the RPA whilst different agencies have different roles and the RPA should articulate what these are

Action: Regional Partnership Agreement will be retained as a TKP Agenda Item

3.3 DoHA Update:

- 3.3.1 Secretaries Group meets monthly and is talking about a range of issues including budgets. There is another single Indigenous budget submission at the Commonwealth level (last year produced a good outcome). A lot of work done with National Indigenous Council (NIC) re: home ownership, land tenure
- 3.3.2 The negotiations to secure the additional capital funding for PY Ku with DoTaRs were successful. Minister Abbott and Jane Halton met with Minister Truss and he is very keen to progress this work quickly
- 3.3.3 Matrix of priorities/workplan distributed (attachment 43). Comments/feedback included:
- Under heading of policing need to include petrol and drugs under the drug-trafficking dot point
 - An incident occurred recently at Pukatja community where there was fighting and violence. The Police came, asked what happened and left with no attempt to stop the fighting. It was commented that the police leave a scene if they feel their life is at risk. Police on the Lands are usually very diligent. NPY WC might ring up the Marla police to find out why responded in that way
 - In terms of the Regulated Substance Amendment Bill, NPY WC did contact Mr Xenophon and asked him what his views were but hasn't had an answer. It was suggested that it's best to wait and pursue this matter after the State election.
 - Mintabie is a major source of substance coming onto the Lands. Lease is due for renewal and AP Executive has asked that as part of the new lease arrangement that the unleaded fuel be replaced with Opal. It was asked whether it is possible to have a clause included in the new lease that requires Mintabie to commit to reducing trafficking

3.4 Premier and Cabinet Update:

- 3.4.1 Will invite Cross-Border Justice group to next meeting when in Alice Springs
- 3.4.2 Electronic copy of State Aboriginal Lands Taskforce APY Lands Strategic Plan sent to the TKP Secretariat who has since distributed to members

Action: Send an electronic copy of the State Strategic Plan to Nganampa

3.5 APY Lands Services Coordinator – John Thurtell

- 3.5.1 Work-plan distributed (attachment 4) and verbal status report provided
- Substance Misuse Facility*** – John met with Nganampa to discuss the concerns previously raised. Also spoke with P&C and Service Coordinator in Marla. Needs to be more work on the business case including number of employees needed, what qualifications are required, housing for employees, what level of treatment will be offered etc and this work is currently being progressed by a small group convened by the State Government (DASC). APY Lands Executive will need to be brought into the loop to assist in further consultation with community councils especially in relation to location. It is unclear what the model will look like until the business case is reviewed but at this stage would suspect that the facility will be rehabilitative and largely targeting the chronic sniffers who are yet to suffer extensive brain damage

Action: Substance Misuse Facility business case to be fleshed-out by the end of the year and presented back to Anangu services for comment/feedback

4. Presentations

- 4.1 Lessons Learnt from Cape York – Deferred until next meeting
- 4.2 Richard Costi - Anangu Primary Education
- 4.3 Chris Larkin & Jacqui Lawson - State Families & Communities
- 4.4 Nerrida Saunders & Carol Shard, Transitional Accommodation – Aboriginal Housing Authority
- 4.5 Doug Ewin & Bruce Campbell, Governance Training

Following Presentations by guest speakers (refer Attachment A for further notes) the following Action Items arose:

Action: State Department of Families & Communities to provide a regular update of projects to TKP

Action: Secretariat to obtain from Richard Costi an electronic copy of presentation and an electronic copy of Report distributed (but not viewed by all)

Action: Lessons Learnt from Cape York presentation deferred until next meeting due to time constraint

Meeting Closed 4.35pm

**TJUNGUNGKU KURANYUKUTU PALYANTJAKU (TKP)
FACS Gold Room, ADELAIDE
Friday 11 November 2005**

Meeting commenced at 10am with presentation on Governance Training on the APY Lands (attached).

Following guest presentations it was commented that TKP time was wasted listening to presentations and we needed to get maximum value out of this forum. Whilst presentations are useful, presenters should provide basic material in advance so that at TKP meetings the 'nitty-gritty' details including strengths and weaknesses of service delivery can be challenged and discussed in-depth

Action: A strict brief on what TKP requires (including time requirements) be developed for future presenters who will also be required to provide a program/project summary prior to the meeting

Jane Halton raised the following broader strategic questions for TKP to consider:

- Where do we want to be in 5-10 years time?
- What are we going to do about jobs, education?
- What targets do we want to achieve?

Action: There needs to be further discussion around these questions and how they relate to the priorities in the APY Lands Services Coordinator Action Plan

Issues were raised about governance training. There are 81 separate corporate organisations on the APY Lands all operating under different governance structures. Need to find a way to bring community development approaches back into the communities and to create employment and economic development opportunities

TKP discussions returned to the previous Agenda Items not completed in Day 1

3.5 APY Lands Services Coordinator – John Thurtell

3.5.2 Employment of the Malpa – paper drafted by Gary Powell distributed for discussion (attachment 5). Need to recognise that some Anangu may already have skills so this should be a two-way learning process (not just about Malpa learning but also the Service Coordinators). The wage remuneration needs to be equitable and reflective of Malpa skills.

Action: OIPC (SA) to incorporate feedback/comments in the Draft Malpa's paper and present back to TKP for endorsement

3.5.3 *Suicide* priority - Need to gather information. Had preliminary discussions with Chris Larkin as most programs are funded through Families & Communities.

Nganampa have approached OATSIH for funding to visit communities where suicide programs appear to be successful

- 3.5.4 ***Child Protection or Family Violence*** priorities - No time or opportunity to look at this in detail yet. Had discussions with police at Marla regarding the delivery of night patrols and this service doesn't seem to be working all that well

General concerns arose regarding police recruitment. APY LC had discussed with SA Govt that they were not going about things the right way ie promoting benefits of working in remote areas and being a little more open-minded to the environment and location of Police at Marla. SAPOL has filled 7-8 permanent positions but the problem now is that there are significant numbers of short-term Police Officers coming in and out of the APY Lands. There are two houses already available at Umuwa with a further two to come. There is no tele-communications (own Police radio-band) with police at Umuwa. The emergency number is transferred to Marla and then to Port Augusta office after 5pm.

Action: John Thurtell to get facts on the issue of policing and speak to the State Government (P&C) about it.

Action: John Thurtell to speak to DEWR about the SAPOL Aboriginal Recruitment Strategy as training money has been allocated and may be available to access

- 3.5.5 ***Families & Youth*** priority - Meeting with Peter Kay to find out what is going on in the roll-out of the F&C projects. Will be meeting with Archie Baker to get a proper update on where the Families Support project is at as concern that there is a lack of coordination and skills-base

General discussion regarding Youth programs in terms of coverage on the APY Lands. The NPYWC funded by Commonwealth for a Youth program – they do referral to treatments, a limited amount of case-management, support the 'Deadly Treadly' holiday program, support the SA funded youth workers. Some of these workers have skills and some don't. No direct supervisory structure on the ground as MSO's don't have capacity and it is not their role. NPY worker (Richard) works closely with Nganampa worker (Mark). Youth workers in community are isolated. Not much brokerage money to set activities up.

Action: John Thurtell to contact the MSO's to give TKP members a snapshot and better idea about what goes on in each community in terms of activities, resources etc

Action: TKP to request a status report from Peter Kay on Youth issues on the APY Lands by the next meeting

- 3.5.6 ***Education*** – No time to look at this yet so nothing to report

Action: School attendance/participation rate on the APY Lands and the possibility of an independent review of the Wiltja program to be added to John T's workplan

- 3.5.7 ***Regional Service Coordinator Positions*** – quick meeting with APY LC regarding the location of these positions. Preference is to base one position to cover the western communities and the other the east. John Thurtell has fed information to P&C about the availability of houses for these positions

APY LC envisages these houses could be available as community houses down the track. If anyone has potential referrals for the positions then would be interested in hearing about them

General discussions arose regarding the recruiting of staff on the APY Lands. Ku Arts is looking at changing the skills-base as the recruitment of white-fella staff is difficult. There are serious resource issues ie housing and vehicle issues, salary is poor. Need to look at things like recruitment, salary remuneration, training/induction into cultural protocols and understanding. Recruitment issues surrounding substance misuse facility has not been considered carefully enough. MSO positions are on a minimal salary so not going to attract quality people into those jobs

3.5.8 ***Employment & Training*** – Has had little opportunity to look at this yet

Action: APY LC to provide John Thurtell with a copy of the Economic Impact Review Report (commissioned by APY LC). John Thurtell to also look at the State Economic Development Plan and the DEWR APY Lands Workforce Strategy (currently being developed by Helen Marden)

5. Update on Agency Activities/Issues

5.1 *Nganampa::*

5.1.1 Airstrip Maintenance - Changes to community-based funding programs are impacting on Nganampa service delivery particularly the transfer of Airstrips repair and maintenance from community to APY Services. Result is that the MSO at the only working night strip in Fregon refuses to help anymore. Expressed concerns to P&C and to MSO and feedback from the MSO was that there was never adequate airstrip maintenance funding and the responsibility of who cares for airstrips had not been clearly stated. Although the MSO provided a service and completed the necessary reporting status reports this was is not the MSO responsibility. The airstrip Reporting Officer can receive training at \$1000 each but individuals are still personally liable

5.1.2 Electricity – A Community sent Nganampa an Electricity account that has increased 100% (now \$45000) than this time last year. If communities are to be charged a rate scheduled then what is this and how does it work? (If more information is provided about these changes, then Nganampa will go back to their funding sources to negotiate further funding)

5.1.3 Garbage collection – MSO responsibility. Nganampa received an account for \$350 to collect one wheelie bin/week. Spoke to CFACS staff at Port Augusta ICC who stated this responsibility is within the MSO funding. Community has written a letter stating that the waste service in community will be discontinued. Particular reference was made to changes with the DEWR CDEP program advising that this service to community should be managed by CDEP at a community cost)

Action: John Thurtell and Richard Trevena to follow-up on the matter of Garbage Collection and changes to DEWR and FACS programs

Action: OIPC to follow-up and find out what the root problem is of the Electricity charging policy – understand that it is a State responsibility. Nganampa to forward OIPC a copy of the letter

5.2 *NPY WC*: Has experienced a 5 year battle with SA Fleet in terms of leasing vehicles. Is concerned that the associated costs will cripple organisation

Action: DAARe to follow this matter up with SA State Fleet

5.3 *Ku Arts*: Time limited to present report/issues

Action: Ku Arts to send electronic copy of their Art policy to the TKP Secretariat to distribute to TKP members

Update on COAG Projects

6.1 PY Ku update not provided due to time constraints

Action: PY Media to provide a written update progress report that can be distributed to TKP members electronically

6.2 Mai Wiru Stores Policy – John Tregenza

DoHA funded Nganampa to implement the Mai Wiru Strategic Plan. There has been some resistance to this process particularly from the MSO and Store Managers. Nganampa has drawn up MOU's with the communities and these identify 7 specific tasks to change culture and operations of the store support unit. (Refer to MOU for these tasks). In terms of resources, currently have:

- 17 Anangu trainees
- Need to recruit a public health nutritionist
- 3 full-time staff
- What is future of Mai Wiru in three years time? May not be auspiced by Nganampa after completion of the implementation phase

Issue is that the Mai Wiru Stores Policy is not embraced by MSO and Store Managers who undermine process of implementation in the community. There is a need to reconstruct stores to deliver affordable healthy foods and not cash cows for Managers and community. Need assistance to implement this policy!! Need partnership with government as Nganampa doesn't feel like they are being supported by government to implement this policy and there is a need (from all involved) to protect the investment being made

Action: John Tregenza to provide a copy of the recommendations to DoHA and Secretariat to distribute to members for an 'out of session' decision to be made

A request from the floor that the next meeting TKP be held out on the APY Lands

Next TKP Meeting: To be held on Monday 20 & Tuesday 21 February 2006 at Umuwa

4. Presentations

4.1 *Lessons Learnt from Cape York – Deferred until next meeting*

4.3 *Chris Larkin & Jacqui Lawson - State Families & Communities*

Portfolio looks after CYFS, Housing, Office of Disability, Ageing, SAAP (Homeless). Role includes Strategic planning for the delivery of services.

The Family Support Project is shifting more towards a Home-maker support. An internal review is being conducted regarding the way this project could be adapted to fill gaps and re-focus direction to explore ways in which to improve the home environment ie through hygiene/health

Developing an overarching strategic response to family violence

Priorities are that:

1. FSP is a useful program working in the 8 major communities by July 2006
2. Safe kids and families – means substance misuse, child protection issues, Family Support, youth services and disability programs to be looked at
3. Disability – day respite centre, working close with NPY WC – 3 additional services in other communities over next 5 years also looking at accommodation issue at Pukatja

Questions & Responses:

Is FACS Coober Pedy providing a service to APY Lands and is there a full staffing complement? Should be back to providing normal services soon and the agency is hoping to visit Lands 1 week out of every month. Is mindful that staff employed are inexperienced and will need 'induction' so working on that.

To what extent are substance misuse programs being part of a clear coordinated effort? It has taken awhile to get Youth workers on the ground, close working relationship with police, but anxious to make sure that will develop a common framework through engagement of other agencies – linkages are priority

General Comments:

Need to share information to dispel the rhetoric as everyone is working together

Need a regular dialogue to fully understand what is going on. We need to get better at collectively describing what is going on

Need good communication strategies for what we are doing?

NPY WC relationship with F&C has improved but not saying that all issues have been resolved ie would like to see an increase in Anangu employment but also struggle with building the skills-base of Anangu people – how is this being addressed?

Action: State F& C to provide regular updates to TKP

4.2 *Richard Costi - Anangu Primary Education*

PYEC – made up of 45 Anangu members from communities. Meet every school term setting priorities for schools. Does not belong to Education Dept and has its own constitution. Have a 4 year strategic plan and currently in second cycle. PYEC have changed Mandatory Reporting to be more 'user friendly' (Anangu way). Anangu workers are on full wages (no CDEP top-up).

23 SCAES graduates from Wiltja and Wiltja kids are in mainstream classes and two- team teachers when this happens to support Anangu kids.

Attendance still a problem – this is a shared responsibility and lots of strategies happening to get kids to school ie breakfast program and playing music. 76.9% attendance and kids are marked present when they are at school. Have daily electronic roll-books that can be accessed on a regular basis.

Questions & Responses:

Nganampa can't get Anangu workers through Health Worker certificate II levels simply because of limited literacy levels. DECS need to get Nganampa to visit Wiltja to target/case-manage students for employment opportunities

Are there disincentives for kids to stay at Wiltja? Football is a really big concern for school attendance and these carnivals seem to detract students from study

Action: Richard to present electronic copy of presentation

Action: Secretariat to obtain Electronic copy of report of School Attendance

4.4 *Nerrida Saunders & Carol Shard, Transitional Accommodation – Aboriginal Housing Authority*

Presentation on Transitional Accommodation in Port Augusta and similar models are to be explored for Coober Pedy and Adelaide. The Port Augusta construction is already underway with the opening scheduled for 5 December 2005

Is short-term and medium-term accommodation but are trying to be flexible about the staying period but reinforcing that 'this is not home' and it is a 'transitional' arrangement

People pay for accommodation when they arrive as a contribution towards food and rent which reinforces 'you pay wherever you go'

50-60 persons can be accommodated in this facility

General Comments:

Concerns were raised about 'mixing' of people who might need to access different services
Nganampa requested that (in the near future) there be given some consideration to developing an MOU around sharing of (Nganampa) patient information

4.5 *Doug Ewin & Wamantjangu (Bruce) Campbell, Governance Training - Palyani*

Palyani presented their Governance Training package. Concerns were raised about the language used particularly with the use of the term POWER and presenters to consider these. Palyani will be running workshops to develop a plan about supporting good Governance. Training in 2006 may include looking at understanding what community development is and understanding white Australian culture. Presenters to consider including information about government funding structures and what makes a good leader.

General Comments:

Nganampa commented about the role of MSO who support Council but don't do community development as it's not their role. Need to look at structure of community and how to support the administrative structure. No point trying to implement these programs if the foundation isn't right. Ngapartji Ngapartji (**check spelling**).

P&C understands that people on the APY Lands are very committed and there is a lot of goodwill. Need to accept that government need to be trained as much as anyone-else. Have cultural awareness training.