



Anangu Pitjantjatjara Yankunytjatjara Land Management

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Anangu Pitjantjatjara Yankunytjatjara Job Profile

Position Title:	Warru (Black-flanked Rock Wallaby) Recovery Officer
Location:	Anangu Pitjantjatjara Yankunytjatjara Lands, South Australia
Classification:	Level 5 or 6 Pitjantjatjara Council Inc. and Associated Organisations Award, (\$40,972 or 43,492).
Contract length:	9 months, possibility of extension dependant on funding.
Responsible to:	Coordinator of APY Land Management (APYLM)
Position Summary:	The Warru Recovery Officer will be responsible for conducting training activities and supervising trainee rangers who are carrying out management activities prescribed by the Warru Recovery Team and APY Land Management. The position supports the use of Indigenous Ecological Knowledge and contemporary land management practices. The person should have strong interpersonal skills, excellent ability to operate in a remote location, a driver's licence and data entry skills.

Key Responsibilities

On Ground Works

- ◆ Conduct training activities for Warru Rangers and supervise Warru Rangers undertaking Warru management activities.
- ◆ Cooperate with community members and other land management team staff to carry out planned on ground works including, feral animal control, monitoring of feral animals and Warru populations, and weed control.
- ◆ Ensure fieldwork equipment and vehicles are maintained in good working order.
- ◆ Support traditional owners in the maintenance and protection of Warru.
- ◆ Consult with Traditional Owners and communities, to develop appropriate management activities and encourage support for these.

Administration

- ◆ Manage the expenditure of project funds, remaining within budget at all times.
- ◆ Consult with stakeholder(s) to develop work plans and appropriate budgeting.
- ◆ Maintain database and photographic records of all project activities and findings.

- ◆ Train Warru Rangers in the above activities

Staff Relationships

- ◆ Consult with and report to the Warru Recovery Team and APY Land Management
- ◆ Liaise with community based Anangu Warru Rangers and assist them, where necessary, with their reporting and record keeping responsibilities.
- ◆ Encourage and support teamwork and where possible, cross functional training, to maximise staffing efficiency.
- ◆ Be involved in the training of Anangu staff.

Other duties

- ◆ Attend meetings and workshops as directed by the Coordinator of Land Management and the Warru Recovery Team.
- ◆ Adhere to appropriate practices and procedures as provided by APY.
- ◆ Carry out a range of additional tasks as directed by the Coordinator of Land Management and the Warru Recovery Team.

Special Conditions

- ◆ Locality allowance
- ◆ Eligibility to claim special tax zone rebate.
- ◆ Extensive travel across the APY Lands, for work purposes, for which a fully serviced 4WD vehicle is provided.
- ◆ Some out of hours work may be required and time off in lieu is negotiable within set guidelines.
- ◆ Overnight stays in communities and bush camping may be a requirement.

Selection Criteria

Essential

- ◆ Understanding of and commitment to working for an Aboriginal organisation.
- ◆ Current Australian drivers licence.
- ◆ Excellent verbal and written communication skills.
- ◆ Computer skills (eg. Word, Excel, PowerPoint)
- ◆ Demonstrated time management, organisational and independent work skills.
- ◆ Ability to work in a cross cultural environment
- ◆ Willingness and capacity to function effectively under pressure in a complex environment.
- ◆ Ability to work both independently and as part of a team
- ◆ Ability to organise and conduct field trips to remote locations.

Desirable

- ◆ Degree or Diploma in Ecology/Environmental Biology, Pest Animal Management or similar.
- ◆ Qualifications or experience in Vehicle and machinery maintenance, Aboriginal studies, Pitjantjatjara language, Business Studies, Eco Tourism, Anthropology.
- ◆ Experience working in remote Aboriginal communities
- ◆ Experience in predator control
- ◆ Senior First Aid Certificate
- ◆ 4WD skills (diesel) – operation and mechanics
- ◆ Heavy vehicle and/or 4WD operator training.

- ◆ General office and bookkeeping skills

NB: Health

This is a physically demanding job, working in a harsh environment, where comprehensive medical care is not always available. The successful applicant must therefore be able bodied and would be well advised to carefully consider their general health status prior to commencement.

Applications should be addressed to: Coordinator
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